Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Individual, Family | Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-312-906-8080 or go to www.alliedbenefit.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.alliedbenefit.com or call 1-312-906-8080 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	For in-network providers \$750 person / \$2,000 family; for out-of-network providers \$1,500 person / \$4,000 family	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. In-network <u>preventive care</u> , In-Network Physician/Specialist office visit co-pays, urgent care, second surgical opinions, chiropractic treatment, therapy services, emergency room services and renal dialysis charges are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Medical: For in-network providers \$3,500 person / \$7,000 family; for out-of-network providers \$7,000 person / \$14,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties for failure to obtain precertification, services in excess of Plan maximums or limits, premiums, balance-billing charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out–of–pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.alliedbenefit.com or call 1-312-906-8080 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.



All **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you visit a health care provider's office	Primary care visit to treat an injury or illness	\$30 copay/office visit (deductible does not apply); all other physician services: 20% coinsurance; No charge for second surgical opinions.	40% coinsurance; No charge for second surgical opinions	Copay applies to exam charge only. Limited to general practice, family practice, OB/GYN, internal medicine, osteopaths, pediatricians, nurse practitioners, physician assistants, and mental health providers. See Plan Document for other services. Certain office surgeries must be pre-certified in order to avoid a 50% penalty up to a maximum penalty of \$500 per occurrence.
or clinic	Specialist visit	\$60 <u>copay</u> /office visit <u>(deductible</u> does not apply).	40% coinsurance	Copay applies to exam charge only. See Plan Document for other services.
	Preventive care/screening/ immunization	No charge (deductible does not apply).	40% coinsurance	Age restrictions may apply, see Plan Document. You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are preventive. Then check what your <u>plan</u> will pay for.
	Diagnostic test (x-ray, blood work)	20% coinsurance	40% coinsurance	Does not include urgent care services, emergency room services, MRI, PET or CT scans.
If you have a test	Imaging (CT/PET scans, MRIs)	20% coinsurance	40% coinsurance	Services must be pre-certified in order to avoid a 50% penalty up to a maximum penalty of \$500 per occurrence.

^{*}For more information about limitations and exceptions, see plan document at www.alliedbenefit.com.

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you need drugs to	Generic drugs		scription (retail) iption (mail-order)	Covers up to a 34-day supply (retail prescription); 90-day supply (mail order prescription). Deductible does not apply. For
treat your illness or condition More information about	Preferred brand drugs		scription (retail) cription (mail-order)	both retail and mail order drugs, if a Covered Person purchases a brand name medication when a generic is available, then, in addition to
prescription drug coverage is available at www.express-	Non-preferred brand drugs	\$60 <u>copay</u> /prescription (retail) \$150 <u>copay</u> /prescription (mail-order)		the brand co-pay, he must also pay the difference in price between the generic and brand medication.
scripts.com.	Specialty drugs		scription (retail) ription (mail-order)	Contact Express Scripts, your prescription drug vendor.
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	40% coinsurance	Certain Surgeries must be pre-certified in order to avoid a 50% penalty up to a maximum penalty of \$500 per occurrence.
· · · · ge.y	Physician/surgeon fees	20% coinsurance	40% coinsurance	None.
	Emergency room care	\$250 copay (deductible does not apply)		None.
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	None.
	<u>Urgent care</u>	\$60 copay (deductible does not apply)	40% coinsurance	Includes all services done during Urgent care visit.
If you have a hospital stay	Facility fee (e.g., hospital room)	20% coinsurance	40% coinsurance	Services must be pre-certified in order to avoid a 50% penalty up to a maximum penalty of \$500 per occurrence.
,	Physician/surgeon fees	20% coinsurance	40% coinsurance	None.

 $[\]hbox{^*For more information about limitations and exceptions, see plan document at } \underline{\hbox{www.alliedbenefit.com}}.$

Common		What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you need mental health, behavioral health, or substance	Outpatient services	\$30 copay/office visit (deductible does not apply); 20% coinsurance for other physician services.	40% coinsurance	None.
abuse services	Inpatient services	20% coinsurance	40% coinsurance	Services must be pre-certified in order to avoid a 50% penalty up to a maximum penalty of \$500 per occurrence.
	Office visits	\$30 <u>copay</u> /office visit <u>(deductible</u> does not apply)	40% coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services, coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). Services must be pre-certified for vaginal deliveries requiring more than a 48 hour stay and for cesarean section deliveries requiring more than a 96 hour stay in order to avoid a 50% penalty up to a maximum penalty of \$500 per occurrence. Co-pay applies to the first prenatal visit per pregnancy.
If you are pregnant	Childbirth/delivery professional services	20% coinsurance	40% coinsurance	
	Childbirth/delivery facility services	20% coinsurance	40% coinsurance	
	Home health care	20% coinsurance	40% coinsurance	Home Health Aide services are payable at 50% coinsurance.
If you need help recovering or have other special health	Rehabilitation services	\$30 <u>copay</u> /office visit <u>(deductible</u> does not apply); 20% <u>coinsurance</u> for all outpatient services	40% coinsurance	Physical, Occupational, Speech therapy and all care rendered by a Chiropractor are limited to a combined maximum of 62 Visits for office and Outpatient facility services, per Covered
needs	Habilitation services	\$30 <u>copay</u> /office visit <u>(deductible</u> does not apply); 20% <u>coinsurance</u> for all outpatient services	40% coinsurance	Person per Calendar Year. Does not include labs or x-rays. Outpatient Physical Therapy Services must be pre-certified in order to avoid a 50% penalty up to a maximum penalty of \$500 per occurrence.

 $[\]hbox{^*For more information about limitations and exceptions, see plan document at } \underline{\hbox{www.alliedbenefit.com}}.$

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event		In-Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Skilled nursing care	20% coinsurance	40% coinsurance	Limited to 60 days per calendar year, and includes extended care facility.
	<u>Durable medical equipment</u>	20% coinsurance	40% coinsurance	None.
	Hospice services	20% coinsurance	40% coinsurance	Patient's life expectancy is 6 months or less.
If your child needs	Children's eye exam	No charge (deductible does not apply).	40% coinsurance	Applies from birth through age 5.
dental or eye care	Children's glasses	Not covered	Not covered	Not covered.
	Children's dental check-up	Not covered	Not covered	Not covered.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Dental care (Adult)
- Dental check-ups (child)
- Glasses (child)

- Hearing aids
- Long-term care
- Acupuncture
- Non-emergency care when traveling outside the U.S.
- Routine eye care (Adult)
- Routine foot care
- Weight loss programs (however treatment for obesity is covered)

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery
- Chiropractic care (limited to 62 visits combined with other therapies)
- Infertility treatment (except promotion of conception)
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.tealthcare.gov or call 1-800-318-2596.

^{*}For more information about limitations and exceptions, see plan document at www.alliedbenefit.com.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: the Plan Administrator at (614) 445-3750 or the Ohio Superintendent of Insurance at 800-686-1526 or https://secured.insurance.ohio.gov/ConsumServ/ConServComments.asp.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

^{*}For more information about limitations and exceptions, see plan document at www.alliedbenefit.com.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$750
■ Specialist copayment	\$60
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing			
<u>Deductibles</u>	\$750		
<u>Copayments</u>	\$0		
<u>Coinsurance</u>	\$2,400		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$3,210		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$750
■ Specialist copayment	\$60
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

<u>Diagnostic tests</u> (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

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In this example, Joe would pay:

Cost Sharing		
<u>Deductibles</u>	\$100	
Copayments	\$1,400	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,520	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$750
■ Specialist copayment	\$60
■ Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

In this example, Mia would pay:

Cost Sharing	
<u>Deductibles</u>	\$750
Copayments	\$500
Coinsurance	\$100
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,350